

 <b>DP WORLD</b> Karachi	Security Manual	Prepared By: MR	Rev No 4	ISO 28000 Clause # 4.4.6	Effective Date: 01.01.2015
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<b>Classification</b>		<b>PRIVATE</b>			

## Security Management Policy

### Purpose

DP World – Karachi, a leader in International port terminals at Karachi is committed to adopt DP World Corporate Security Policy Circular revision 0.5 dated 30-10-2010 and ensuring that our business activities are conducted in a manner that complies with international law and regulations.

This policy has been established to provide a safe and secure work place and to protect all those affected by its activities and to avoid or minimize any adverse security impact of its businesses. While the Chief Executive Officer holds ultimate responsibility for the implementation of this policy at all levels of the organization, which concerns for the security of our employees, customers and assets and future growth and in the best interest of DP World – Karachi stake holders and supply chain customers.

### Objectives

The aim of this policy will be achieved by adhering to the following security policy objectives:

- Safeguard employees, commercial and operational assets and our client's interest.
- Identification and evaluation of all security issues or aspects and the establishment of control to manage and reduce any quantified risk to an acceptable level. Proactive Security Threat Identification, Risk Assessment and Risk Management are the key tools that are to be applied to manage DP World – Karachi risk.
- Compliance with all applied International/National law to promote ISPS and security awareness amongst all employees through an internal communications program to enable all to contribute to the protection of DP World – Karachi business interest.
- Communicate relevant content of our Policy, where appropriate, to third party organizations, visitors and contractors enabling them to contribute to the protection of our business interest.
- Recording and communicating security performance throughout the organization against specific security objectives and goals.
- Improving and enhancing the DP World – Karachi's incident management with resilience capability at all levels.
- Continual improvement of security performance and processes through regular audit and review of the security management system.

### Intent

- Senior management will visibly uphold the principles of this policy and integrate them throughout the DP World – Karachi.
- The management and supervisory staff of DP World – Karachi will be responsible for implementing and
- Maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. Operational, Commercial, Engineering, Ancillaries, Human Resources and other functional areas will support the operation of the security management system.
- Every employee, whose work may create a significant security impact, will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.
- Through the active participation and commitment of DP World – Karachi's employee, we will strive to meet and exceed these aims and demonstrate our commitment to security excellence.
- Senior management will review this policy and management system annually or in the event of a security incident that merits an immediate review, and, if needed, take action to maintain its compliance.